Sai Sree Edara,

Eindhoven,

Netherlands

June 01, 2021

To Whom It May Concern:

It is with great pleasure that I am recommending Erica Panayidou to you. I am a Product Owner at Philips and I have worked with Erica, who held the position of Software Engineer from 2019 till 2021.

Erica would be a great asset to any company. She is eager to learn, expresses her views clearly without hesitation and a great team player.

Erica started her Software Engineer career in Philips. Since the joining, she grew a lot within the company. Her eagerness to learn and improve helped to hone her technical skill in no time. She has automated Software BOM generation for our products. This helped to speed up our release process by 1.2 times.

Erica has taken ownership in driving DevOps activities. She actively reaches out to customers to understand their needs and act accordingly. She once identified a process improvement and took the initiative to act on it by collaborating with privacy teams.

I believe that Erica will bring in great value. If you have any further questions, feel free to contact me at saisree.edara@philips.com and I'll be happy to answer any questions you have.

Sincerely,

*Sai Sree Edara,*

*Product Owner,*

*HSDP, Philips*